

South Dublin County Partnership

Job Title: UBU Balgaddy Youth Worker

A vacancy has arisen for a part-time position (28hrs) as a UBU Balgaddy Youth Worker in South Dublin County Partnership (SDCP). This UBU post is provided by SDCP in cooperation with Dublin and Dun Laoghaire Education and Training Board (DDLETB). It is funded by the Department of Education & Youth under the UBU- Your Place, Your Space targeted youth funding scheme. SDCP works with people who are socially excluded or are at risk of becoming so and promotes social cohesion with a focus on the most disadvantaged neighbourhoods. The successful candidate will be based in the Balgaddy area reporting directly to the Children and Families Manager in South Dublin County Partnership.

Purpose of Role: This exciting new position will see the successful candidate work directly with young people in a variety of youth work settings. The work includes identifying and engaging targeted young people, providing group and individual interventions, programme development, delivery and analysis, and coordinating school holiday programmes.

The UBU Balgaddy Youth Worker will be responsible for providing out-of-school supports to young people in their local communities to enable them to achieve their full potential by improving their personal and social development outcomes

Key Responsibilities

- Direct delivery and implementation of appropriate support programmes with identified groups of young people aged 10+yrs
- Identifying and recruiting targeted young people to engage in programmes & interventions offered by the project
- Engaging young people, stakeholders and the community in the identification of needs, and the design of youth work programmes for targeted young people
- Collaborative working, facilitation, networking and co-operating with other agencies/organisations and community groups in the area in order to initiate and contribute to responses to meet youth needs
- Preparing written reports as required for management and funders
- Working as part of a team with the current UBU worker and the SDCP children and families staff by complimenting existing programmes for 6–12yr old children to ensure that the centre has a full and vibrant schedule of activities
- Organising and running mid-term and summer camps with the children and families team
- Promoting Balgaddy youth events on social media and promoting activities in the community
- Meet yearly targets as part of UBU funder requirements including all administrative requirements and maintaining CRM systems (Salesforce)
- Ahere to the delivery requirements and reporting mechanisms for UBU in partnership with the current UBU worker
- Develop and administer appropriate evaluation tools to measure impact of interventions and prepare mid-year and annual reports for the Children & Families manager and funders
- Any other duties as assigned by the Children & Families manager

Professional Qualifications and Experience

- A qualification in community and youth work, social sciences, early childhood education or a related field is essential.
- A minimum of 1 year relevant paid or voluntary experience working with young people
- Access to a car and full driving licence

Person Specification

- Understanding of the principles of community development and social inclusion
- Passionate about making a positive change in the lives of marginalised young people and understand the obstacles facing young people within an area of social exclusion
- Good interpersonal skills, including ability to liaise and work with a wide range of contacts and build and maintain effective working relationships with multiple stakeholders
- Ability to work proactively and use own initiative effectively within a pressurised environment
- Positive and flexible approach to team working
- Highly skilled, motivated, energetic and dynamic
- Excellent interpersonal and written communication skills
- Understanding of financial systems/procedures
- Strong IT and digital media skills

Other

- Garda Vetting will apply to this role.

Contracts: 1 year fixed term Contract (with probation of 6 months). Opportunity to extend contract subject to funding

Hours of work: 28 hours per week- Tuesday- Friday (out of hours evening and occasional weekend work will be required for this role)

Salary: Salary will be based on point 1 of SDCP's Project Worker scale €35,876 pro rata

Project Worker Salary Scale	
Point	Salary
1	€35,876
2	€38,490
3	€40,506
4	€42,455
5	€44,397
6	€46,300
7	€48,220
8	€50,089
9*	€52,014
10**	€53,289

* Long Service after 3 years on Point 8

** Long Service after 3 years on point 9

- Competitive employer pension provision after probation is passed (10% Employer contribution, 5% Employee contribution)
- Access to Hospital Saturday Fund low-cost health plan
- Access to Employee Assistance Programme (EAP)

Application Process

Applicants should pay particular attention to the essential and desirable criteria in the job description, your suitability and why you are the best candidate for this post in question.

Please send an up-to-date detailed CV (no more than 3 pages) which will include the name and contact details of two references, plus a one-page cover letter which will clearly outline how you meet the specific criteria relating to this role.

NOTE: no contact will be made with referees before a job offer is made.

Email your CV and cover letter, with the reference UBU Balgaddy Youth Worker Ref: 228/2026 to:
jobs@sdcpartnership.ie

Closing date for receipt of applications: **Tuesday 19th May, 5pm.**

Note no late applications will be accepted.

South Dublin County Partnership is an Equal Opportunities Employer.